

## Schedule of Commissioners' Interests

Last updated: 11 October 2022

*In accordance with the Conflict of Interest policy, all interests are disclosed and held on a register by the Executive Director.*

*This schedule sets out all interests which have been disclosed. For those which are considered to amount to an actual or potential conflict or a direct interest for Commissioners, management plans are attached.*

Commissioner	Interest	Details	Disclosure Date	Action
<b>Judge Coral Shaw</b>	Department of Social Welfare	1980 – 1982 Employed by Meredith Connell, Crown Solicitors in Auckland undertaking prosecutions on behalf of the Department of Social Welfare	27 April 2019	The Commissioners <u>do not</u> consider a conflict has been disclosed and <u>agree</u> no further action is necessary.
<b>Judge Coral Shaw</b>	Crown Law Office	2017 – 2018: Contracted by Crown Law Office to peer review advice for the labour Inspectorate on the operation of the Holidays Act.	27 April 2019	The Commissioners <u>do not</u> consider a conflict has been disclosed and <u>agree</u> no further action is necessary.
<b>Judge Coral Shaw</b>	MBIE	2017 – 2018: Engaged by MBIE to conduct a mediation concerning the employment of Employment Relations staff.	27 April 2019	The Commissioners <u>do not</u> consider a conflict has been disclosed and <u>agree</u> no further action is necessary.
<b>Judge Coral Shaw</b>	Human Rights Commission	2017 – 2018: Appointed by Minister of Justice to conduct an independent review of the Human Rights Commission	27 April 2019	The Commissioners <u>do not</u> consider a conflict has been disclosed and <u>agree</u> no further action is necessary.
<b>Judge Coral Shaw</b>	St Peter's School, Cambridge	The Chair's husband attended St Peter's School in the early 1960s. He has a small ongoing voluntary relationship with the school through editing the diaries of the first headmaster, who retired before he finished at the school. The Chair's granddaughter now attends the school. The Chair has no other dealings with the school.	6 September 2021	The Commissioners <u>do not</u> consider a conflict has been disclosed and <u>agree</u> no further action is necessary.

Commissioner	Interest	Details	Disclosure Date	Action
<b>Sandra Alofiavae</b>	South Auckland Social Well-Being Board	From July 2016. Independent Chair of the South Auckland Social Well-Being Board, an interagency multi-sector government initiative comprising government agencies, seeking to improve the health and social outcomes of at-risk children and their whanau and families in South Auckland.	5 September 2019	The Commissioners <u>do not</u> consider a conflict has been disclosed and <u>agree</u> no further action is necessary.

<b>Sandra Alofivae</b>	Department of Prime Minister and Cabinet	From June 2018. Member of the Child Well-Being Strategy Reference Group established by the Department of Prime Minister and Cabinet	5 September 2019	The Commissioners <u>do not</u> consider a conflict has been disclosed and <u>agree</u> no further action is necessary.
<b>Sandra Alofivae</b>	Fonua Ola Trust	October 2012 – December 2019: Member of Fonua Ola Trust Board. Fonua Ola Trust is a Pacific Social Service provider	5 September 2019	n/a
<b>Sandra Alofivae</b>	Presbyterian Church	Commissioner Alofivae has identified that she acts as the lawyer for Mangere Pacific Islanders Presbyterian Church (since 1989), was a Trust member of Presbyterian Support Northern from 1999 – 2001 and has held a number of leadership roles within the Presbyterian Church including being part of five judicial commissions, including consideration of a complaint of sexual harassment and abuse by a parishioner against a Minister from 1994 – 2003. Commissioner Alofivae has been a member of a group in these roles, rather than having sole authority. Commissioner Alofivae remains an active parishioner of the Presbyterian church attending regularly.	14 May 2019	The Commissioners <u>do not</u> consider a conflict has been disclosed and <u>agree</u> no further action is necessary.
<b>Sandra Alofivae</b>	Affirming Works	From December 2017. Independent Chair of Affirming Works, a not for profit social enterprise which provides mentoring and educational services for young Pacific people. Affirming Works' Community Café in the Mangere Arts Centre was selected out of a procurement process involving five organisations to provide catering for the Pacific public hearing and opening ceremony, based on its ability to provide Pacific food at the most competitive rate. Commissioner Alofivae was not involved in the procurement process and her role does not extend to having an influence in daily operations.	5 September 2019 2 July 2021	The Commissioners <u>do not</u> consider a conflict has been disclosed and <u>agree</u> no further action is necessary.
<b>Sandra Alofivae</b>	Ministry of Social Development	Risk and Audit Committee member for the Ministry of Social Development, effective 9 June 2021.  <b>Commissioner Alofivae resigned from this role effective 9 May 2022.</b>	1 July 2021	It is considered no further action is required.
<b>Sandra Alofivae</b>	ACC Board	Commissioner Alofivae has been appointed to the Board of the Accident Compensation Corporation (ACC), a Crown Entity which is within the scope of the Inquiry's Terms of Reference.	14 April 2022	<b>The Commissioners <u>note</u> the potential for conflict and <u>agree</u> to implement the management plan.</b>

Commissioner	Interest	Details	Disclosure Date	Action
Andrew Erueti	Waitangi tribunal claim	Dec 2016 – May 2017: Advised Te Mata Law on application to Waitangi tribunal for urgency hearing on request to establish inquiry into treatment of Māori children in care. (WAI2615)	6 October 2018	The Commissioners <u>note</u> the potential for conflict and <u>agree</u> to implement the management plan.
Andrew Erueti	Survivor Advocacy groups	2017 – March 2018: involvement with Sonja Cooper, Roslyn Noonan, and Dr Elizabeth Stanley to campaign for an independent inquiry to be established.	6 October 2018	The Commissioners <u>note</u> the potential for conflict and <u>agree</u> to implement the management plan.
Andrew Erueti	Catholic Church	Dates: Attended Hato Paora College in Fielding for three years, aged 12 – 15 years. No active role in the Catholic Church since.	9 May 2019	The Commissioners <u>do not</u> consider a conflict has been disclosed and <u>agree</u> no further action is necessary.
Andrew Erueti	NZ Māori Council	Provided legal advice to the NZ Māori Council in relation to customary rights in the coastal marine area and rights to freshwater. Contacted by the NZMC re providing input into the redress report recommendations.	9 May 2019 15 June 2021	The Commissioners <u>note</u> the potential for conflict and <u>agree</u> to implement the management plan.
Andrew Erueti	Auckland Law School	The Indigenous Rights Centre of the Auckland Law School is hosting a one-day hui in early July 2021 for Māori experts to discuss treaty compliant redress schemes. The hui is funded by a research centre, Nga pae o Te maramatanga, and will produce a report to be fed into the inquiry's public consultation process on redress. Commissioner Erueti's wife is the chair and Commissioner Erueti is a member of the Centre along with several other Māori law academics. Commissioner Erueti has provided input regarding potential speakers, e.g. suggesting that the event include survivors, and has been invited to attend the hui as a Commissioner. Other commissioners will also be invited.	19 May 2021	The Commissioners <u>do not</u> consider a conflict has been disclosed and <u>agree</u> no further action is necessary.
Andrew Erueti	Hato Paora College	Commissioner Erueti attended Hato Paora College in Fielding from 1982 to 1984, aged 12 – 15 years.  <b>NOTE: In light of a review of all Commissioner declarations of interest, it is considered that this declaration is not to be treated as a conflict and no further action is required</b>	16 July 2021	The Commissioners <u>do not</u> consider a conflict has been disclosed and <u>agree</u> no further action is necessary

Commissioner	Interest	Details	Disclosure Date	Action
Paul Gibson	Provision of Health, Safety & Risk Services	Family member is one of two directors at IMPAC Services, a company specializing in Health, Safety and Risk services.	24 October 2019	The Commissioners <u>note</u> the potential for conflict and <u>agree</u> to implement the management plan.
Paul Gibson	Disability community of survivors	Previous interactions and advocacy on behalf of disabled survivors of abuse in care.	7 October 2018	The Commissioners <u>note</u> the potential for conflict and <u>agree</u> to implement the management plan.
Paul Gibson	Family member worked for Crown Law	Family member was a manager at Crown Law for a period which coincided with the Lake Alice investigation (minuted at 12 December 2019 meeting). She was not directly involved in the Lake Alice investigation, though she was part of the Crown Law Management Board at the time.	12 December 2019	The Commissioners <u>agree</u> to maintain a watching brief to ensure no real or perceived conflict arises during investigation work.
Paul Gibson	Lake Alice	While in the role of Human Rights Commissioner, Disability Rights, from 2011-2017, and subsequent to the 2015 UN CAT report, Commissioner Gibson wrote two letters: <ul style="list-style-type: none"> <li>• One to the IPCA seeking clarification as to whether or not they would be investigating the police's failure to pursue prosecutions from allegations at Lake Alice. This failure was a specific criticism of the UN CAT report;</li> <li>• One to the Police Commissioner, at the direction of the IPCA, asking them for their reasons as to not prosecute.</li> </ul>	17 December 2019	The Commissioners <u>do not</u> consider a conflict has been disclosed and <u>agree</u> no further action is necessary.
Paul Gibson	CCS Disability Action	2002 – 2009: Senior Manager of CCS Disability Action – government contracted disability service provider	15 April 2019	The Commissioners <u>do not</u> consider a conflict has been disclosed and <u>agree</u> no further action is necessary.
Paul Gibson	Francis Douglas College	1975 – 1976: student boarder at Francis Douglas College	15 April 2019	The Commissioners <u>do not</u> consider a conflict has been disclosed and <u>agree</u> no further action is necessary.

<p><b>Paul Gibson</b></p>	<p>IHC Contracted Services</p>	<p>In 2011 as a sole trader Commissioner Gibson undertook a contract for services with IHC, valued under \$20k. The contract managers were Trish Grant, Director of Advocacy and her line manager, Janine Stuart. Trish Grant is one of the Royal Commission’s Redress Hearing witnesses. The contract for service sought to identify, given NZ’s adoption of UN CRPD (disability convention) and decisions in family paid care litigation: what would advance a disability rights agenda, particularly as it applied in disability services. Commissioner Gibson’s work comprised engagement with the disability community, research and a report. This report recognised the fundamental problem of ‘invisibility” of disabled people, of their rights, successes, and abuses, and suggested the need for an evidence based social change methodology and apology. The nature of the contract has a direct relationship to the scope of the Inquiry. Commissioner Gibson’s experience with work of this nature was known at the time of his appointment. There is no direct, ongoing relationship between Commissioner Gibson and the witness, Trish Grant. The witness was not part of the Royal Commission’s Contextual Hearing. The scope of the IHC redress evidence is not expected to conflict with Commissioner Gibson’s past association with IHC or Trish Grant.</p>	<p>17 December 2019</p>	<p><b>The Commissioners <u>note</u> the potential for conflict and <u>agree</u> to implement the management plan.</b></p>
<p><b>Paul Gibson</b></p>	<p>Distant relation of Bishop Paul Martin, a witness at the Marylands hearing being held in February 2022.</p>	<p>Commissioner Gibson is a distant relation of Bishop Paul Martin, a senior member of the clergy in New Zealand and a witness in the Maryland’s hearing.</p>	<p>29 January 2022</p>	<p><b>The Commissioners <u>note</u> the potential for conflict and <u>agree</u> to implement the management plan.</b></p>

<b>Paul Gibson</b>	Colleague and occasional friend, a witness at the Māori hearing being held in March 2022.	Witness in the Māori hearing is a colleague and occasional friend of 30 years within the disability community. My family knew and supported some members of her extended adoptive family. The connection is not considered close.	25 February 2022	The Commissioners <u>do not</u> consider a conflict has been disclosed and <u>agree</u> no further action is necessary.
<b>Paul Gibson</b>	Brother-in-law (recently deceased) held various cabinet portfolios in the 90's.	Commissioner Gibson's brother-in-law (recently deceased) held various cabinet portfolios in the 90's including Minister of Maori Affairs, Minister of Lands, Minister of Police, Associate Minister of Education with responsibility for Early Childhood Education and Minister of Housing. <b>Note:</b> not considered a conflict in respect of the Māori hearing	25 February 2022	The Commissioners <u>do not</u> consider a conflict has been disclosed and <u>agree</u> no further action is necessary.

<b>Commissioner</b>	<b>Interest</b>	<b>Details</b>	<b>Disclosure Date</b>	<b>Action</b>
<b>Julia Steenson</b>	Data Ventures (April 2021 – current)	Commissioner Steenson is an Advisory Board Member to Dada Ventures ( <a href="https://dataventures.nz/">https://dataventures.nz/</a> ), which is a Commercial subsidiary of NZ Stats.	15 April 2021	The Commissioners <u>do not</u> consider a conflict has been disclosed and <u>agree</u> no further action is necessary.
<b>Julia Steenson</b>	Ngāti Whātua Ōrākei Trust (Nov 2019 – current)	Commissioner Steenson is one of 9 elected hapū representatives to the Post Settlement Governance Entity for Ngāti Whātua Ōrākei representing uri o Tūpuriri. Hapu of Ngāti Whātua is mana whenua Tāmaki. Ngāti Whātua has provided support to the Royal Commission as mana whenua Tāmaki for the Auckland hearing space. One of the elected representatives is also a Taumata for the Royal Commission Ngāti Whātua Ōrākei will be consulted as part of the Inquiry as abuse occurred in the area, e.g. Oakley Hospital.	30 September 2020	The Commissioners <u>do not</u> consider a conflict has been disclosed and <u>agree</u> no further action is necessary.
<b>Julia Steenson</b>	Ngāti Whātua Ōrākei Whai Rawa Limited (June 2017 – current)	Commissioner Steenson is the Director the commercial entity, subsidiary of NWO Trust. Mana whenua Tāmaki is the owner.	30 September 2020	The Commissioners <u>do not</u> consider a conflict has been disclosed and <u>agree</u> no further action is necessary.

<b>Julia Steenson</b>	Kia Puawai Limited (October 2017 – July 2020)	Commissioner Steenson was Chair of the Board of this wellbeing charity, which has the potential to intersect with the Royal Commission as a wellbeing provider.	30 September 2020	<b>The Commissioners <u>note</u> the potential for conflict and <u>agree</u> to implement the management plan</b>
<b>Julia Steenson</b>	Te Wānanga o Aotearoa (Feb 2015 – Feb 2019)	Commissioner Steenson was General Counsel Tertiary Education delivered via te Ao Māori lens. The entity may intersect with the Royal Commission as a training provider.	30 September 2020	<b>The Commissioners <u>note</u> the potential for conflict and <u>agree</u> to implement the management plan</b>
<b>Julia Steenson</b>	Simpson Grierson (Feb 2012 – Sept 2013)	Commissioner Steenson was a Solicitor providing legal services and the entity may intersect with the Royal Commission in the provision of legal representation.	30 September 2020	The Commissioners <u>do not</u> consider a conflict has been disclosed and <u>agree</u> no further action is necessary.
<b>Julia Steenson</b>	Zig Limited trading as Ture.co.nz (April 2017 – current)	Commissioner Steenson is the Director / Founder of this software as a service (SaaS) entity providing a digital market place for legal services.	30 September 2020	The Commissioners <u>do not</u> consider a conflict has been disclosed and <u>agree</u> no further action is necessary.
<b>Julia Steenson</b>	Te Puni Kōkiri (May 2018 - current)	Ture.co.nz received Business funding support from TPK and TPK has received s20 notices from the Royal Commission	30 September 2020	The Commissioners <u>do not</u> consider a conflict has been disclosed and <u>agree</u> no further action is necessary.
<b>Julia Steenson</b>	MBIE (May 2020 - current)	Ture.co.nz receives support from Pakihi Māori (advice only)	30 September 2020	The Commissioners <u>do not</u> consider a conflict has been disclosed and <u>agree</u> no further action is necessary.
<b>Julia Steenson</b>	Oranga Tamariki (Feb 2018 – July 2019)	Sister employed as HR advisor	30 September 2020	The Commissioners <u>do not</u> consider a conflict has been disclosed and <u>agree</u> no further action is necessary.
<b>Julia Steenson</b>	Iqra Educare Hamilton (March 2018 - current)	Sister employed as teacher at Early Learning Centre.	30 September 2020	<b>The Commissioners <u>note</u> the potential for conflict and <u>agree</u> to implement the management plan</b>
<b>Julia Steenson</b>	Te Puni Kōkiri (1995 - current)	Whanaunga employed as Manager of Manukau office	30 September 2020	The Commissioners <u>do not</u> consider a conflict has been disclosed and <u>agree</u> no further action is necessary.

<b>Julia Steenson</b>	IHC Dunedin	Commissioner Steenson's cousin works for the IHC in Dunedin.	10 February 2022	The Commissioners <u>do not</u> consider a conflict has been disclosed and <u>agree</u> no further action is necessary.
<b>Julia Steenson</b>	Bishop Ross, Anglican Church	Ngāti Whātua Orakei Chair and Deputy Chair have met with Bishop Ross of the Anglican Church to negotiate a potential right of first refusal for any property the church holds in their rohe. Commissioner Steenson is not involved in these discussions.	10 February 2022	The Commissioners <u>do not</u> consider a conflict has been disclosed and <u>agree</u> no further action is necessary.

<b>Commissioner</b>	<b>Interest</b>	<b>Details</b>	<b>Disclosure Date</b>	<b>Action</b>
Sir Anand Satyanand	Catholic Church	Catholic upbringing and schooling at Sacred Heart College 1957 – 1962. Associations as an adult with particular churches as a parishioner: St Patrick's Cathedral, Auckland, St Michael's, Remuera, St Benedict's, Newton-Auckland, St Mary of the Angels, Wellington (including being part of patrons' group supporting fundraising for seismic strengthening in 2015), St Joseph's Mt Victoria, Wellington.  No governance, executive or leadership roles held within the Church at any time.	15 April 2019 (from letter 15 October 2018)	n/a
Sir Anand Satyanand	Anglican Church	2014 – 2015: Led Ma Whea study which provided advice to the Anglican Church on whether it might be suitable for the Anglican Church to ordain people engaged in same gender relationships.	15 April 2019 (from letter 15 October 2018)	n/a